NJC pay scales 2007/08

Agreement has now been reached on rates of pay applicable from **1 April 2007**. These supersede those published in *Circulation* 389.18. With some variation at the bottom of the scale, this represents an increase of 2.475%.

	SCP*	Old spine 1 Apr 06	New spine 1 Apr 07
Scale 1	4	£11,193	£11,577
	5	£11,454	£11,737
	6	£11,619	£11,907
	7	£11,994	£12,291
	8	£12,372	£12,678
	9	£12,747	£13,062
	10	£13,014	£13,336
	11	£13,854	£14,197
Scale 2	12	£14,142	£14,492
	13	£14,523	£14,882
Scale 3	14	£14,787	£15,153
	15	£15,096	£15,470
	16	£15,459	£15,842
	17	£15,825	£16,217
Scale 4	18	£16,137	£16,536
	19	£16,740	£17,154
	20	£17,352	£17,781
	21	£17,985	£18,430
Scale 5	22	£18,450	£18,907
	23	£18,993	£19,463
	24	£19,614	£20,099
	25	£20,235	£20,736
Scale 6	26	£20,895	£21,412
	27	£21,588	£22,122
	28	£22,293	£22,845

	SCP*	Old spine 1 Apr 06	New spine 1 Apr 07
SO1	29	£23,175	£23,749
	30	£23,952	£24,545
	31	£24,708	£25,320
SO2	32	£25,437	£26,067
SO2/PO	33	£26,187	£26,835
SO2/PO	34	£26,928	£27,594
PO	35	£27,492	£28,172
	36	£28,221	£28,919
	37	£29,010	£29,728
	38	£29,859	£30,598
	39	£30,843	£31,606
	40	£31,653	£32,436
	41	£32,487	£33,291
	42	£33,315	£34,140
	43	£34,146	£34,991
	44	£34,986	£35,852
	45	£35,772	£36,657
	46	£36,636	£37,543
	47	£37,476	£38,404
	48	£38,310	£39,258
	49	£39,132	£40,101

* **SCP** = Spinal Column Point

Please note that the NJC stopped assigning scales to the spinal column many years ago. NAVCA continues to publish them as guidance only.

The London Weighting rates are:

	1 April 06	1 April 07
Inner London	£3,102	£3,179
Outer London	£1,650	£1,691
Inner fringe	£750	£769
Outer fringe	£522	£535